



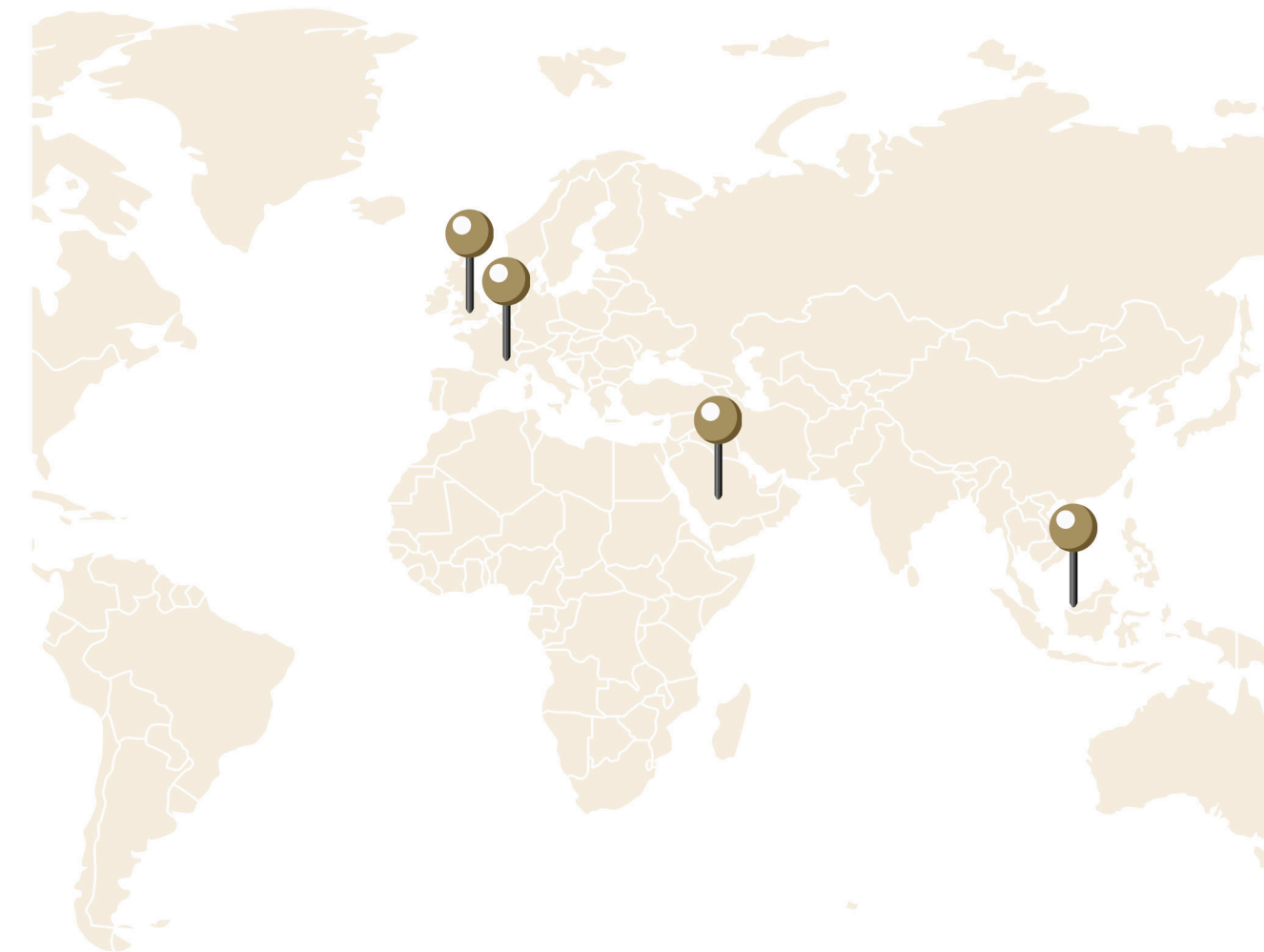
TAKING YOUR BUSINESS TO THE NEXT LEVEL WITH EXCELLENCE

OUR PHILOSOPHY

Tharwa Consultancy is a leading international strategy and management firm located in Riyadh, London, Paris and Kuala Lumpur. We guide our partners in driving cultural change within their organizations, fostering an environment of adaptability and innovation. Marching confidently with the ambitious goals of The Saudi Vision 2030 initiated by His Royal Highness Crown Prince Mohammed Bin Salman, we are dedicated to playing a pivotal role in the Kingdom's development plan by facilitating progress and driving growth across various sectors.

We provide specialized services that focuses on Strategy, Digital Transformation and its Measurement (Qiyas2025), Governance, Risk Management, Compliance, Project Management (PMO), ISO Standards, Cyber Security, Change Management and Capacity Building. We are committed to being a strategically on the path towards sustainable growth, assisting businesses in realizing their full potential and achieving long-term prosperity in the dynamic Saudi market.

At Tharwa, we are driven by the idea of helping our partners find solutions to business most critical issues since the majority of organizations confront a variety of challenges as a result of expanding competition, a dynamic and unpredictable risk environment, and the need to strike a balance between compliance and evolving regulations, transformation, and value creation. We are ready to solve it all.



To be the leading
business consultancy
recognized for our
commitment
to excellence in the region.

OUR VISION



Empower businesses to achieve sustainable
growth through valuable strategies, adaptable
digitalization, transformative strategies, effective
governance, and efficient compliance
to international standards and capacity building.

OUR MISSION



Our valuable assets of qualified professionals and consultants comprising a
vast experience in providing services of world class best practices to ensure
the fulfillment of our precious clients' needs after thorough business
analysis, and through high standard methodologies and frameworks
implementations.

OUR ASSETS



OUR VALUES

Our commitment to excellence drives everything we do. We believe that by embodying our core values— Excellence, Quality, Innovation, Experience, Continuous Learning and Accuracy, we can create lasting relationships with our clients and contribute positively to our economy development.



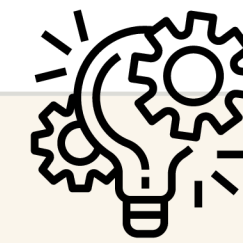
EXCELLENCE

We strive for the highest standards of excellence in every service we provide, ensuring quality and value for our clients. Excellence is not just a goal but a continuous journey that inspires our team to surpass expectations, fostering a culture of growth and achievement.



QUALITY

Quality is the cornerstone of our services and innovative solutions. We are dedicated to delivering exceptional value and ensuring that every detail is meticulously crafted to meet the demands of our clients and the market.



INNOVATION

We embrace change and are committed to pushing the boundaries of what is possible. Our innovative spirit drives us to explore new ideas, technologies, and methodologies, ensuring that we remain at the forefront.

OUR VALUES



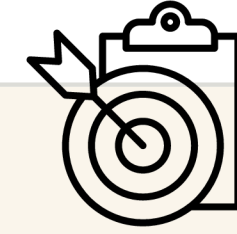
EXPERIENCE

Our experienced team brings valuable insights and knowledge to each project. We leverage our collective years of experience to navigate challenges effectively and guide our clients toward success.



CONTINUOUS LEARNING

We promote an environment that values continuous education and growth for both our clients and staff.



ACCURACY

Precision is vital in every aspect of our work. We prioritize accuracy in our processes and communications, ensuring that our clients receive reliable information and results that they can trust.

Together, these values shape our identity and convey our mission. At Tharwa, we are dedicated to upholding these principles as we pursue excellence in every project and endeavor.

OUR STRATEGY



Tharwa adopts a vital foresight strategy that has been built and executed in alignment with the Saudi Vision 2030 objectives and goals; and orchestrates the business ecosystems with our valuable clients and partners in all our diversified sectors. This strategy lead us to run projects that contribute to the Saudi economic development and trigger the booming market.

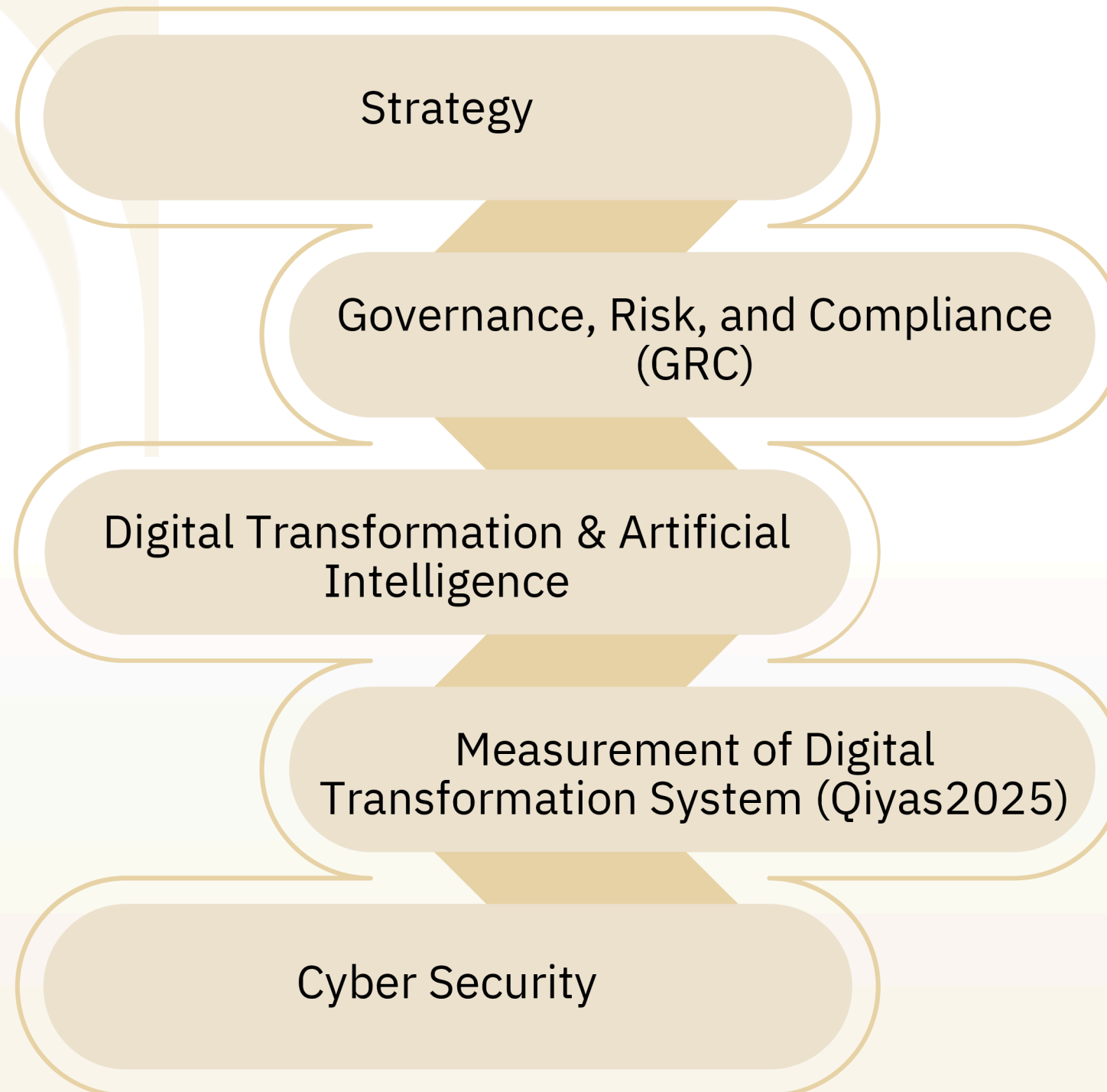


We provide customized high quality services that not only meets clients immediate needs but also unseal opportunities for growth and transformation. Quality and excellence translates into all aspects of our organization structure, solutions and projects.



OUR SOLUTIONS

OUR SOLUTIONS



STRATEGY

We are passionate about designing innovative strategies and business models that aim to synthesize knowledge gained into a tangible framework, adding value to our partners.

We employ our expertise and analytical tools to build full strategic solutions that align the organization structure, people and business processes.



Organizational Design and
Analytics



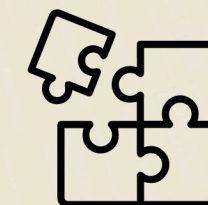
Strategic Management and
Development



Innovative Strategic Thinking



KPIs



Performance Improvement
Strategies

GOVERNANCE, RISK & COMPLIANCE (GRC)

Tharwa consultants develop and execute innovative GRC framework and tools that align with both international best practices and local regulations. This framework takes a proactive approach to mitigating risks, making wise decisions, and ensuring business continuity. Our goal is to ensure that our clients not only meet compliance requirements but also foster a culture of integrity and accountability.



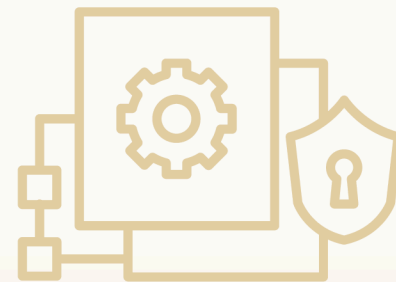
ISO STANDARDS IMPLEMENTATION & CERTIFICATION

We are committed to guiding organizations through the ISO certification process with a focus on quality and continuous improvement. The international standards lead to the operational excellence. Our approach includes comprehensive analyses and assessments, customized implementation plans, and ongoing advice and support to ensure successful certification and adherence to standards.



ISO 9001:2015

Quality Management
System (QMS)



ISO/IEC 27001:2022

Information Security
Management



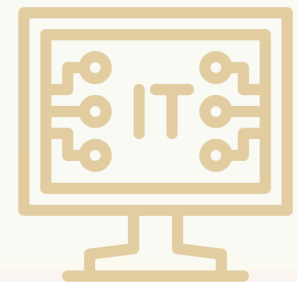
ISO 27018:2019

Cloud Privacy



ISO 27017:2015

Information Security
Controls for Cloud
Services



ISO 20000:2018

Service Management
System (SMS)

ISO STANDARDS IMPLEMENTATION & CERTIFICATION



ISO 29100:2024

Privacy Framework



ISO 45001:2018

Occupational Health and
Safety (OH&S)



ISO 14001:2015

Environmental
Management System
(EMS)



ISO 31000:2018

Risk Management



ISO 22301:2019

Business Continuity
Management Systems
(BCMS)

ISO STANDARDS IMPLEMENTATION & CERTIFICATION



ISO 13485:2016

Medical Devices Quality
Management System
(MDQMS)



HACCP

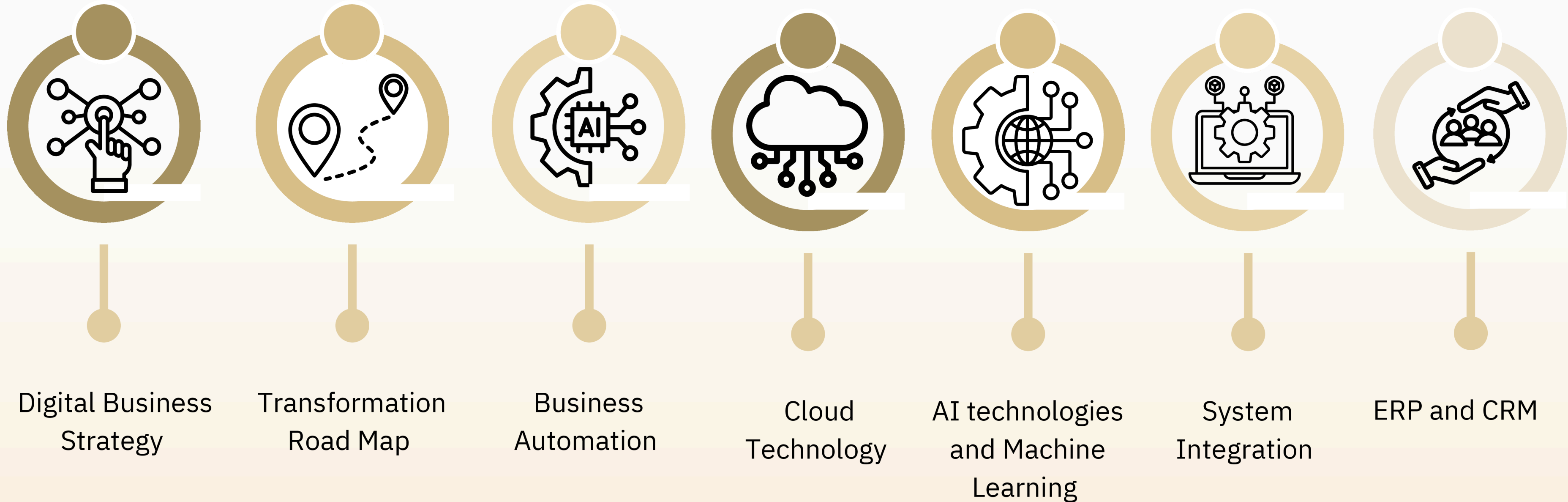
(Hazard Analysis and
Critical Control Points)

DIGITAL TRANSFORMATION & ARTIFICIAL INTELLIGENCE



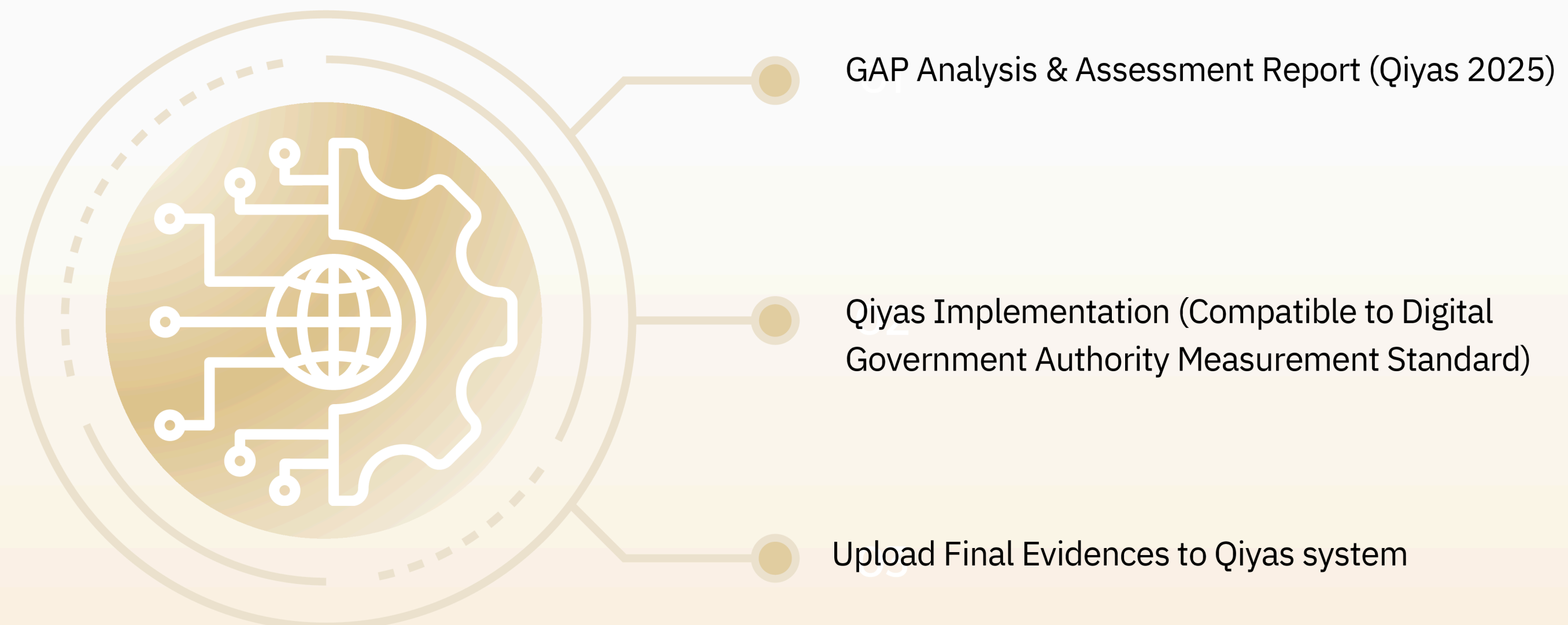
Tharwa provides a strategic rethinking and a comprehensive process of adopting digital technologies and integrating them into all aspects of an organization. This transformation is not only enhancing operational efficiency but also reshapes the way organizations engage with customers, deliver value, and drive growth in an ever-evolving digital-driven marketplace.

Tharwa reinvents the organizational business process with the implementation of digital transformation and artificial Intelligence.



MEASUREMENT OF DIGITAL TRANSFORMATION SYSTEM (QIYAS2025)

The Digital Transformation Authority urges institutions to leveraging innovative technology to move forward implementing digital transformation projects. Tharwa consultants work hand in hand with our partners to implement this valuable technology using NORA methodology by understanding requirements, analyzing the gaps in the current measurement framework, and assessing progress to ensure they comply to Qiyas2025. Consequently our consultants provide digital transformation workshops for all measurement axes.



CYBER SECURITY

We assist and guide organizations to secure their digital assets and mitigate cyber threats. Tharwa offers a range of solutions tailored to address individual needs, including risk assessments, vulnerability testing, security architecture design, incident response planning, and employee awareness training.

With cyber attacks on the rise, investing in proactive cyber security measures is essential to safeguard organization's reputation, finances, and sensitive information. We work closely with our clients to develop customized strategies that align with their unique operations and goals, ensuring maximum protection against evolving cyber threats.

By partnering with Tharwa, organizations can enhance their security posture, comply with regulatory requirements, and reduce the risk of costly data breaches and cyber attacks.



ARAMCO CCC and CCC Plus (Cyber Security Implementation and Certificate)



SAMA Certificate (CyberSecurity Implementation)



SABIC CyberTrust Standard



National Cyber Security (NCA) Licensing Cybersecurity Compliance

INSTITUTIONAL EXCELLENCE

We implement the world's best performance improvement methodologies “EFQM” (European Foundation for Quality Management (EFQM) Implementation and Certification) to help organisations improve and manage change through measurement, tracking and improving performance.

We also provide organizations with a set of principles “QMS” that ensures to standardize the processes and procedures, and continually improving effectiveness of the business processes.



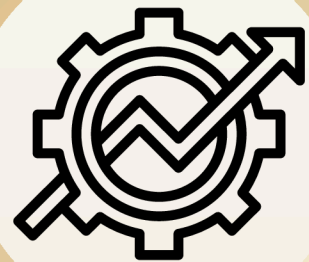
“EFQM”(European
Foundation for Quality
Management (EFQM))



King Abdulaziz Quality
Award

PROJECT MANAGEMENT OFFICE (PMO)

The PMO retain projects documentation and provide key metrics and key results in the execution of the projects under its governance. Tharwa consultants effectively execute PMO and help organizations to get a return on their investment (ROI) and add value to their stakeholders through projects, program and portfolios. We are committed to accomplish our projects and our work with high accuracy while respecting projects scopes, deliverables and deadlines.



PMO Set-up & Establishment



Business Agility



PMO Execution

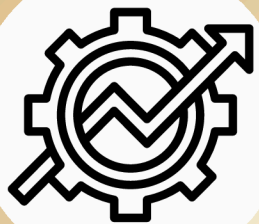


PMO Management

CHANGE MANAGEMENT

Our consultants have extensive experience in executing Change Management projects, develop tailored strategies and impactful solutions for our clients success and productivity.

We strive to achieve the optimum results that are agile in addressing any challenges. We help organizations navigate and succeed through change. Our comprehensive services provide the structure, processes, and culture needed for effective transformation, we also guide both individuals and groups through change, overcoming resistance to change.



Preparing For Change: Preparing for change through assessment and strategy development.



Managing The Change: Provide detailed planning to effectively manage the change.



Reinforcing Change: Provide post evaluation report with a corrective action list.

CAPACITY BUILDING

Recognizing that knowledge is a key driver of success, we expand our training services to equip our partners with the skills and insights necessary to navigate complex business environments. Our training programs are designed programs will be designed to empower executives, enhance employee competencies and promote a culture of excellence within organizations.



**Training Needs Analysis
(TNA)**

We gather data to identify and priotitize the needed knowledge and skills for the development of the organization.



Training & Certificates

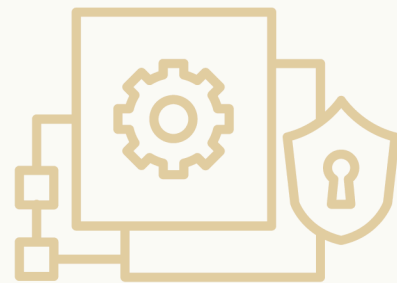
We personalize professional trainings to help in the contribution of the organization transformation.

ISO STANDARDS SOLUTIONS



ISO 9001:2015

Quality Management
System (QMS)



ISO/IEC 27001:2022

Information Security
Management



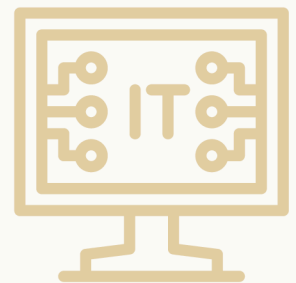
ISO 27018:2019

Cloud Privacy



ISO 27017:2015

Information Security
Controls for Cloud
Services



ISO 20000:2018

IT Service Management
(ITSM)

ISO STANDARDS SOLUTIONS



ISO 29100:2024

Privacy Framework



ISO 45001:2018

Occupational Health and
Safety (OH&S)



ISO 14001:2015

Environmental
Management System
(EMS)



ISO 31000:2018

Risk Management



ISO 22301:2019

Business Continuity
Management Systems
(BCMS)

ISO STANDARDS SOLUTIONS



ISO 13485:2016

Medical Devices Quality
Management System
(MDQMS)



HACCP

(Hazard Analysis and
Critical Control Points)

TRAINING PROGRAMS

1. Strategy Management

- The concept of strategy and formulation of vision and mission
- Strategic Planning
- Analysing the internal and external environment
- Developing and formulating corporate strategies
- Implementing strategies and managing corporate change
- Strategic Leadership
- Sustainable Leadership Development
- Building High-Performance Work Teams and Motivating Performance
- Designing Key Performance Indicators (KPIs) and Monitoring Performance and Evaluating Strategies
- Strategic Thinking and Decision Making

2. Institutional Structure

- Institutional Structure Frameworks and Methodologies
- Designing and Developing Institutional Structure
- Institutional Structure Governance

TRAINING PROGRAMS

3. Digital Transformation

- Designing Digital Transformation Strategies
- Digital Transformation Technologies and Their Role in Supporting Strategy
- Governance of Digital Transformation and Ensuring its Sustainability
- Digital Transformation for Leaders: Mastering Digitalization and Building Adaptable Organizations.
- Measurement of Digital Transformation System (Qiyas 2025) Workshops

4. Change Management

- Change Management and Building Corporate Culture
- Institutional Structure Governance and Change Management
- Change Management and Digital Transformation Governance

5. Human Resource

- The concept of strategic human resources management
- Aligning the human resources strategy with the organization's strategy
- Human Resources Planning and Talent Management
- Designing Performance Systems, Professional Development and Competency Building
- Planning Training Programs and Professional Development
- Talents Acquisition
- Performance Management and Employees Motivation
- Compensation and Benefits

ISO STANDARDS TRAINING PROGRAMS

6. ISO Standards (Awareness, Lead Implementor, Lead Auditor) Certificates

- ISO 9001:2015 Quality Management System (QMS)
- ISO/IEC 27001:2022 Information Security Management
- ISO 27018:2019 Cloud Privacy
- ISO 27017:2015 Information Security Controls for Cloud Services
- ISO 20000:2018 Service Management (SMS)
- ISO 20000:2018 IT Service Management (ITSM)
- ISO 29100:2024 Privacy Framework
- ISO 45001:2018 Occupational Health and Safety (OH&S)
- ISO 14001:2015 Environmental Management System (EMS)
- ISO 31000:2018 Risk Management
- ISO 22301:2019 Business Continuity Management Systems (BCMS)
- ISO 13485:2016 Medical Devices Quality Management System (MDQMS)
- HACCP (Hazard Analysis and Critical Control Points)

TRAINING PROGRAMS



7. ERM (Enterprise Risk Management) Excellence - (Awareness, Intermediate, Advanced)



8. Institutional Excellence

- EFQM - (Certification, Awareness, Lead Implementor, Auditor)
- King Abdulaziz Quality Award



9. ARAMCO CCC (Cyber Security Certificate)

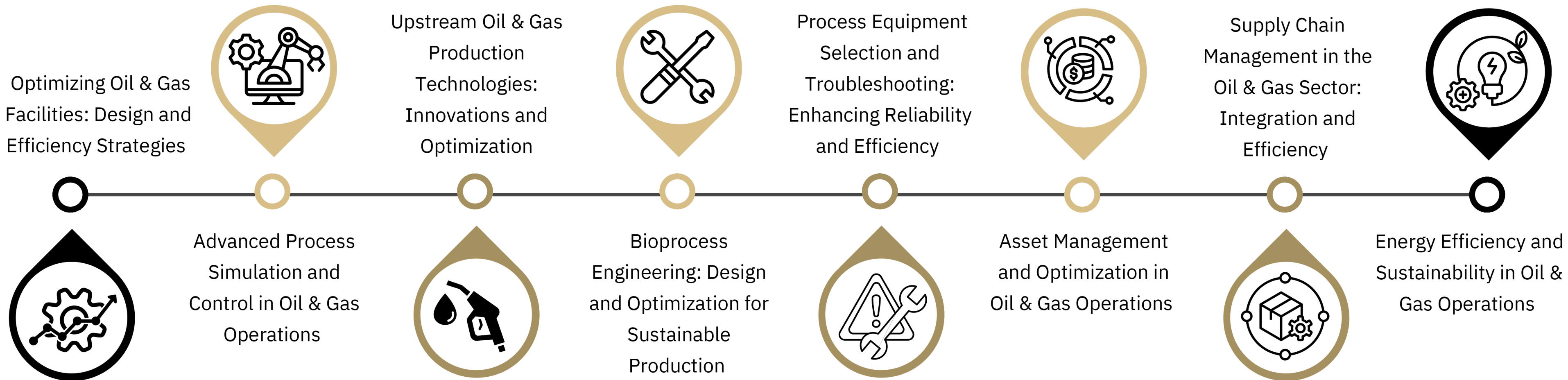
- General Requirements
- Data Critical



10. SAMA Certificate
(Cyber Security)



OIL & GAS TRAINING PROGRAMS



OIL & GAS TRAINING PROGRAMS

Project Management
in the Oil & Gas
Sector: From Concept
to Execution



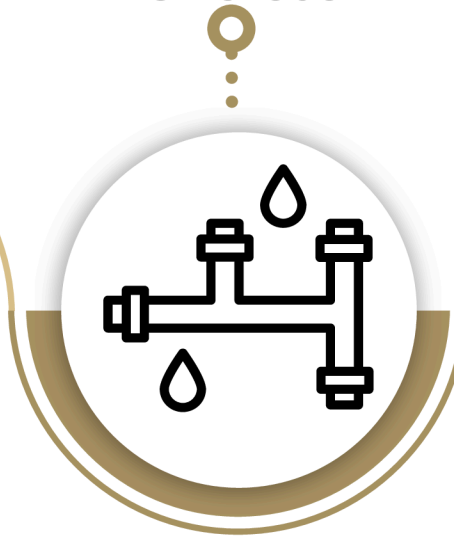
Advanced Drilling
Techniques and
Technologies in Oil & Gas



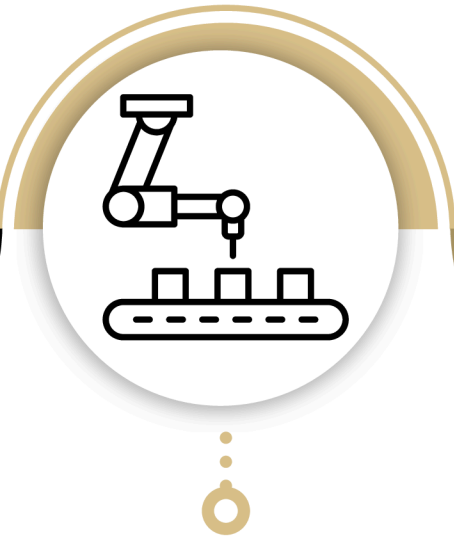
Drilling Fluids
Management and
Wellbore Stability



Pipeline Design and
Integrity Management
in Oil & Gas



Industrial
Automation and
Control Systems in Oil
& Gas



Downstream Process
Optimization:
Enhancing Refining
and Petrochemical
Operations



Advanced Well
Completion
Techniques and
Technologies



Reservoir Engineering
Fundamentals for
Effective Resource
Management



OUR INNOVATIVE TECH SOLUTIONS



MimarTech - Construction Project Management Software (BIM integrated)



Qiyas Management Tech Solution

OUR INNOVATIVE TECH

1. MimarTech – Construction Project Management Software (BIM Integrated)

MimarTech is Tharwa proprietary solution, it is an end-to-end construction technology, we began as Building Information Modelling (BIM) pioneers, and have since developed a custom suite of construction software, property and facility management solution.

MimarTech allows AEC professionals from different project teams to build on a digital cloud-based platform before the physical one. It can be used throughout the life cycle of a project, from planning, organization, and design, to the management of buildings. It is a proactive and integrated project management approach, which reduces risk, waste, and rework in construction.

oject Management Software (BIM Integrated)

OUR INNOVATIVE TECH

2. Qiyas Management Tech Solution

Qiyas is a comprehensive solution designed to simplify document management and task distribution within government institutions. This addresses the system common challenges faced by teams working on projects such as shared folders, emails, and USB devices; and documents sharing and other decentralized ways of communicating.

The primary purpose of Qiyas measurement system is centralization of documents management, assign tasks, and track progress. By integrating all these functions into one platform one. The system aims to:



improve efficiency



strengthening cooperation



Accuracy Guarantee



Increase Transparency

KEY FIGURES

Success Stories



+150 Delivered Projects



Years of Management
Consultancy
Experience: + 32

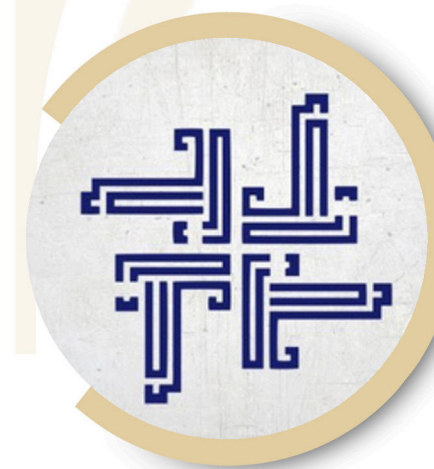


Experts, Consultants and
Business Analysts: +35

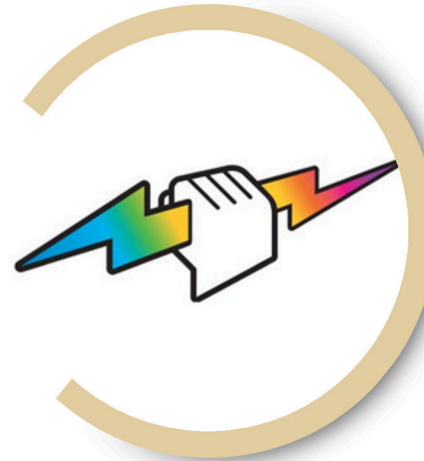


80% of Turnover from
Repeated Clients

OUR AMAZING PARTNERS



OUR AMAZING PARTNERS





EMPOWERING BUSINESSES . OVERCOMING CHALLENGES . EXCEED EXCELLENCE

Taking your business to the next level with excellence

Riyadh, Kuala Lumpur, London, Paris, Amsterdam

Tharwa Consultancy



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